

Trends and Issues in Today's Health Care

NRS-440VN

3 Credits

Sep 18 - Oct 22

Course Description

This course explores the impact of numerous professional and societal forces on health care policy and practice. Content includes an analysis of current studies; nursing care policy and position statements; political, environmental, and cultural issues; and changing nursing roles. The study of these issues examines the impact on health care delivery systems in today's society.

Instructor Contact Information

Kristi Hillis

Kristi.Hillis@my.gcu.edu

Class Resources

Trends in Health Care: A Nursing Perspective

Grand Canyon University (Ed.). (2022). *Trends in health care: A nursing perspective* (2nd ed.).

Statement on the Integration of Faith and Work

"Grand Canyon University prepares learners to become global citizens, critical thinkers, effective communicators, and responsible leaders by providing an academically-challenging, values-based curriculum from the context of our Christian heritage" (GCU's Mission Statement). Review the "Statement on the Integration of Faith and Work" to become familiar with many fundamental Christian worldviews, and consider how they may apply in the context of this course.

<https://www.gcu.edu/Documents/Statement-IFLW.pdf>

GCU Library Nursing & Health Sciences Guide

Follow the link to a guide that will show you some of the excellent resources that the GCU Library has to assist you in your nursing research.

<https://libguides.gcu.edu/Nursing>

LopesWrite

Refer to the LopesWrite webpage for guidance regarding assignments requiring submission to LopesWrite.

<https://support.gcu.edu/hc/en-us/articles/201277380-LopesWrite>

Topic 1: The Future of Nursing in an Evolving Health Care System

Objectives:

1. Discuss the influence of the "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity" report on the nursing profession.
2. Discuss the role of state-based action coalitions in advancing the goals of "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity," report for nursing.
3. Explain how nursing advocates overcome barriers to advancement.

Sep 18, 2023 - Sep 24, 2023 Max Points: 213

Resources

Nursing Shortage

Read "Nursing Shortage" located on the American Association of Colleges of Nursing website.

<https://www.aacnnursing.org/News-Information/Fact-Sheets/Nursing-Shortage>

Future of Nursing 2020-2030: Supporting the Health and Well-being of Nurses

Read "Future of Nursing 2020-2030: Supporting the Health and Well-being of Nurses," by Blake, from AACN *Advanced Critical Care* (2022).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=155629263&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity - Recommendations

Read "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity-Recommendations" from the *National Academy of Medicine* (2021).

https://nap.nationalacademies.org/resource/25982/Recommendations_Future%20of%20Nursing_final.pdf

The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity-Highlights

Read "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity-Highlights" from the *National Academy of Medicine* (2021).

https://nam.edu/wp-content/uploads/2021/05/Report-Highlights_Future-of-Nursing.pdf

Optional - Leadership and the Great Reset: Rethinking Possibilities for the Future of Nursing

For additional information, the following is recommended:

"Leadership and the Great Reset: Rethinking Possibilities for the Future of Nursing," by Kerfoot, from *Nursing Economics* (2022).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=a9h&AN=155301539&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

The 2020-2030 Future of Nursing Report: Implications for Texas Nurses

Read, "The 2020-2030 Future of Nursing Report: Implications for Texas Nurses," by Zolnieruk and Bumpus, from *Texas Nursing* (2021).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=152262487&site=ehost-live&scope=site>

Fact Sheet: The Impact of Education on Nursing Practice

Read "Fact Sheet: The Impact of Education on Nursing Practice," located on the American Association of Colleges of Nursing website.

<https://www.aacnnursing.org/Portals/42/News/Factsheets/Education-Impact-Fact-Sheet.pdf>

Campaign for Action: State Action Coalition

Explore the Campaign for Action website.

<https://campaignforaction.org/our-network/state-action-coalitions/>

The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity

Read Chapters 1, 3, 7, and 9 in *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*.

<http://ebookcentral.proquest.com.lopes.idm.oclc.org/lib/gcu/reader.action?docID=6697061&ppg=92>

Trends in Health Care: A Nursing Perspective

Read Chapter 1 in *Trends in Health Care: A Nursing Perspective*.

Assessments

Summary of Current Course Content Knowledge

Start Date & Time	Due Date & Time	Points
Sep 18, 2023, 12:00 AM	Sep 18, 2023, 11:59 PM	0

Assessment Description

Academic engagement through active participation in instructional activities related to the course objectives is paramount to your success in this course and future courses. Through interaction with your instructor and classmates, you will explore the course material and be provided with the best opportunity for objective and competency mastery. To begin this class, review the course objectives for each Topic, and then answer the following questions as this will help guide your instructor for course instruction.

1. Which weekly objectives do you have prior knowledge of and to what extent?
2. Which weekly objectives do you have no prior knowledge of?
3. What course-related topics would you like to discuss with your instructor and classmates? What questions or concerns do you have about this course?

Class Introductions

Start Date & Time	Due Date & Time	Points
Sep 18, 2023, 12:00 AM	Sep 20, 2023, 11:59 PM	0

Assessment Description

Take a moment to explore your new classroom and introduce yourself to your fellow classmates. What are you excited about learning? What do you think will be most challenging?

Topic 1 DQ 1

Start Date & Time	Due Date & Time	Points
Sep 18, 2023, 12:00 AM	Sep 20, 2023, 11:59 PM	8

Assessment Description

Discuss the events that have contributed (or will continue to contribute) to the nursing shortage, or that contribute to a shortage in a region or specialty. Discuss at least one way that the nursing profession is currently working toward a resolution of this problem.

Topic 1 DQ 2

Start Date & Time Due Date & Time Points

Sep 18, 2023, 12:00 AM Sep 22, 2023, 11:59 PM 8

Assessment Description

Explain how health care reform has helped shift the focus from a disease-oriented health care system to one of wellness and prevention. Discuss ways in which health care will continue this trend and explain the role of nursing in supporting and facilitating this shift.

Future of Nursing Report

Start Date & Time Due Date & Time Points

Sep 18, 2023, 12:00 AM Sep 24, 2023, 11:59 PM 165

Assessment Traits

 Requires LopesWrite

Assessment Description

Review "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity," and explore the "Campaign for Action: State Action Coalition" website, both located in the topic Resources. In a 1,000-1,250-word paper, discuss the influence "The Future of Nursing: Leading Change, Advancing Health" and state-based action coalitions have had on nursing practice, nursing education, and nursing workforce development, and how they continue to advance the goals for the nursing profession.

Include the following:

1. Describe the work of the National Academies of Sciences, Engineering, and Medicine that led to the report, "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity."
2. Explain the trend occurring in the nursing workforce and how nursing education is adapting to meet the evolving needs of the profession. What is the role of the nurse in leading change?
3. Discuss the role of state-based action coalitions. Explain how these coalitions help advance the goals specified in the National Academy of Sciences report, "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity."
4. Research the initiatives on which your state's action coalition is working. Summarize two initiatives spearheaded by **your** state's action coalition. Discuss the ways these initiatives advance the nursing profession.
5. Describe barriers to advancement that currently exist in your state and explain how nursing advocates in your state overcome these barriers.

You are required to cite a minimum of three sources to complete this assignment. Sources must be published within the last 5 years, appropriate for the assignment criteria, and relevant to nursing practice.

Prepare this assignment according to the guidelines found in the APA Style Guide, located in the Student Success Center. An abstract is not required.

This assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.

Topic 1 Participation

Start Date & Time	Due Date & Time	Points
Sep 18, 2023, 12:00 AM	Sep 24, 2023, 11:59 PM	32

Topic 2: Current Trends in Nursing Practice

Objectives:

1. Describe the role of nursing in the reformation or restructuring of the health care delivery system.
2. Predict how the nursing profession will grow or transform in response to emerging trends.

Sep 25, 2023 - Oct 1, 2023 Max Points: 213

Resources

From Facility to Home: How Healthcare Could Shift by 2025

Read "From Facility to Home: How Healthcare Could Shift by 2025," by Bestsennyy, Shah, Chmielewski, and Koffel, from *McKinsey Insights* (2022).

<https://lopes.idm.oclc.org/login?url=https://www-proquest-com.lopes.idm.oclc.org/magazines/facility-home-how-healthcare-could-shift-2025/docview/2638063924/se-2?accountid=7374>

Opioids

Explore "Opioids," located on the Centers for Disease Control Prevention website.

<https://www.cdc.gov/opioids/>

What Is the U.S. Opioid Epidemic?

Read "What Is the U.S. Opioid Epidemic?" located on the U.S. Department of Health and Human Services website.

<https://www.hhs.gov/opioids/about-the-epidemic/>

Physicians Get a Temporary Reprieve From Congress, but Payment Challenges Loom

Read "Getting Paid in 2022: Physicians Get a Temporary Reprieve From Congress, but Payment Challenges Loom," by Shryock, from *Medical Economics* (2022).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ofs&AN=155035608&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

Promoting Prevention Under the Affordable Care Act

Read "Promoting Prevention Under the Affordable Care Act," by Chait and Glied, from *Annual Review of Public Health* (2018).

<https://www.annualreviews.org/doi/full/10.1146/annurev-publhealth-040617-013534>

Overview and Summary: Healthcare Reform: Nurses Impact Policy

Read "Overview and Summary: Healthcare Reform: Nurses Impact Policy," by Matthews, from *The Online Journal of Issues in Nursing* (2017).

<http://ojin.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/TableofContents/Vol-22-2017/No2-May-2017/OS-Healthcare-Reform.html>

Demystifying National Healthcare Reform Proposals: Implications for Nurses

Read "Demystifying National Healthcare Reform Proposals: Implications for Nurses," by Buerhaus, from *Nursing Economics* (2020).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=142593288&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

Help and Resources: National Opioids Crisis

Explore the "Help and Resources: National Opioids Crisis," located on the U.S. Department of Health and Human Services website.

Implementation of the Provision of the Comprehensive Addiction and Recovery Act of 2016 Relating to the Dispensing of Narcotic Drugs for Opioid Use Disorder

Read "Implementation of the Provision of the Comprehensive Addiction and Recovery Act of 2016 Relating to

the Dispensing of Narcotic Drugs for Opioid Use Disorder," from Rules – 2018 of *Federal Register Notes* (2018), located on the U.S. Department of Justice Drug Enforcement Administration (DEA) website.

https://www.deadiversion.usdoj.gov/fed_regs/rules/2018/fr0123_2.htm

HCAHPS: Patients' Perspectives of Care Survey

Read "HCAHPS: Patients' Perspectives of Care Survey," located on the Centers for Medicare and Medicaid Services (CMS) website.

<https://www.cms.gov/medicare/quality-initiatives-patient-assessment-instruments/hospitalqualityinits/hospitalhcahps.html>

Strategies for Creating a Business Case that Leverages the RN Role in Care Coordination and Transition Management

Read "Strategies for Creating a Business Case that Leverages the RN Role in Care Coordination and Transition Management," by Start, Brown, May, Quinlan, Blankson, Rodriguez, and Matlock, from *Nursing Economic\$* (2020).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=145282245&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

Trends in Health Care: A Nursing Perspective

Read Chapter 2 in *Trends in Health Care: A Nursing Perspective*.

What Is Pay for Performance in Healthcare?

Read "What Is Pay for Performance in Healthcare?" located on the NEJM Catalyst website.

<https://catalyst.nejm.org/pay-for-performance-in-healthcare/>

Summary of the Affordable Care Act (ACA)

Read "Summary of the Affordable Care Act," by the Henry J. Kaiser Family Foundation (2017), located at the HealthCare.gov website.

<http://files.kff.org/attachment/Summary-of-the-Affordable-Care-Act>

Assessments

Topic 2 DQ 1

Start Date & Time Due Date & Time Points
Sep 25, 2023, 12:00 AM Sep 27, 2023, 11:59 PM 8

Assessment Description

Explain how interprofessional collaboration will help reduce errors, provide higher-quality care, and increase safety. Provide an example of a current or emerging trend that will require more, or change the nature of, interprofessional collaboration.

Topic 2 DQ 2

Start Date & Time Due Date & Time Points
Sep 25, 2023, 12:00 AM Sep 29, 2023, 11:59 PM 8

Assessment Description

Describe one innovative health care delivery model that incorporates an interdisciplinary care delivery team. Explain how this model is advantageous to patient outcomes.

Health Care Delivery Models and Nursing Practice

Start Date & Time Due Date & Time Points
Sep 25, 2023, 12:00 AM Oct 1, 2023, 11:59 PM 165

Assessment Traits

 Requires LopesWrite

Assessment Description

Examine changes introduced to reform or restructure the U.S. health care delivery system. In a 1,000-1,250 word paper, discuss action taken for reform and restructuring and the role of the nurse within this changing environment.

Include the following:

1. Outline a current or emerging health care law or federal regulation introduced within the last 5 years to reform or restructure some aspect of the health care delivery system. Describe the effect of this on nursing practice and the nurse's role and responsibility.
2. Discuss how quality measures and pay for performance affect patient outcomes. Explain how these affect nursing practice and describe the expectations and responsibilities of the nursing role in these situations.
3. Discuss professional nursing leadership and management roles that have arisen and how they are important in responding to emerging trends and in the promotion of patient safety and quality care in diverse health care settings.
4. Research emerging trends. Predict two ways in which the practice of nursing and nursing roles will grow or transform within the next five years in response to upcoming trends or predicted issues in health care.

You are required to cite a minimum of three sources to complete this assignment. Sources must be published within the last 5 years, appropriate for the assignment criteria, and relevant to nursing practice.

Prepare this assignment according to the guidelines found in the APA Style Guide, located in the Student Success Center.

This assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.

Topic 2 Participation

Start Date & Time	Due Date & Time	Points
Sep 25, 2023, 12:00 AM	Oct 1, 2023, 11:59 PM	32

Topic 3: Professional Development in Nursing

Objectives:

1. Evaluate the importance of advanced nursing education and lifelong learning to the nursing profession.
2. Evaluate the correlation between continued education and competency, attitudes, and knowledge in the nursing profession.

Oct 2, 2023 - Oct 8, 2023 Max Points: 173

Resources

Transforming Nursing Education

Read "Transforming Nursing Education," located on the Campaign for Action website.

<https://campaignforaction.org/issue/transforming-nursing-education/>

Fact Sheet: The Doctor of Nursing Practice (DNP)

Read "DNP Fact Sheet: The Doctor of Nursing Practice (DNP)." Download the PDF of this document from the DNP Fact Sheet page of the American Association of Colleges of Nursing website (2020).

<https://www.aacnursing.org/News-Information/Fact-Sheets/DNP-Fact-Sheet>

Advanced Practice Nursing Fact Sheet

Read the "Advanced Practice Nursing Fact Sheet," located on the Nurse Journal website.

<https://nursejournal.org/advanced-practice/advanced-practice-nursing-fact-sheet/>

Scope of Practice

Read "Scope of Practice," located on the American Nurses Association (ANA) website.

<https://www.nursingworld.org/practice-policy/scope-of-practice/>

DNP or PhD? Dispelling Misconceptions

Read "DNP or PhD? Dispelling Misconceptions," by Smith and Schultz, from *The Journal for Nurse Practitioners* (2021).

<https://lopes.idm.oclc.org/login?url=https://www.proquest.com/scholarly-journals/dnp-phd-dispelling-misconceptions/docview/2593866324/se-2?accountid=7374>

Trends in Health Care: A Nursing Perspective

Read Chapter 3 in *Trends in Health Care: A Nursing Perspective*.

State Practice Environment for Nurse Practitioners

Explore "State Practice Environment for Nurse Practitioners," located on the Campaign for Action website.

<https://campaignforaction.org/resource/state-practice-environment-nurse-practitioners/>

Optional - Effects of the ACA Medicaid Expansions on Access and Health by Nurse Practitioner Scope of Practice Laws

For additional information, the following is recommended:

"Effects of the ACA Medicaid Expansions on Access and Health by Nurse Practitioner Scope of Practice Laws," by Bin Abdul Baten and Wehby, from *Nursing Outlook* (2022).

<https://www-sciencedirect-com.lopes.idm.oclc.org/science/article/pii/S0029655421002797>

The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity

Read Chapters 1, 3 and 7 in *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*.

<http://ebookcentral.proquest.com.lopes.idm.oclc.org/lib/gcu/reader.action?docID=6697061&ppg=92>

Optional - Practical and Philosophical Considerations in Choosing the DNP or PhD in Nursing

For additional information, the following is recommended:

"Practical and Philosophical Considerations in Choosing the DNP or PhD in Nursing," by Canady, from *Journal of Professional Nursing* (2021).

<https://www.sciencedirect.com.lopes.idm.oclc.org/science/article/pii/S8755722320301228>

Today's Advanced Practice Leader: Value Contribution to Healthcare Systems and Delivery of Accessible, High-Quality Patient Care

Read "Today's Advanced Practice Leader: Value Contribution to Healthcare Systems and Delivery of Accessible, High-Quality Patient Care," by Kapu and Dubree, from *JONA: The Journal of Nursing Administration* (2021).

<https://lopes.idm.oclc.org/login?url=http://ovidsp.ovid.com.lopes.idm.oclc.org/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext&AN=00005110-202104000-00003&LSLINK=80&D=ovft>

Assessments

Topic 3 DQ 1

Start Date & Time	Due Date & Time	Points
Oct 2, 2023, 12:00 AM	Oct 4, 2023, 11:59 PM	8

Assessment Description

Evaluate how advanced nursing education and lifelong learning can help improve patient outcomes. Include current research that links patient safety outcomes to advanced degrees in nursing. Based on some real-life experiences, explain whether you agree or disagree with this research. How can the application of the Christian Worldview help improve patient outcomes?

Topic 3 DQ 2

Start Date & Time	Due Date & Time	Points
Oct 2, 2023, 12:00 AM	Oct 6, 2023, 11:59 PM	8

Assessment Description

Discuss the difference between a DNP and a PhD in nursing. Select a role requiring either a DNP or a PhD in nursing, and explain how this role functions within an interdisciplinary healthcare setting (clinical or non-clinical).

Reflection Paper

Start Date & Time	Due Date & Time	Points
Oct 2, 2023, 12:00 AM	Oct 8, 2023, 11:59 PM	125

Assessment Traits



Assessment Description

"The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity" report makes recommendations for lifelong learning and achieving higher levels of education.

In 1,000-1,250 words, examine the importance of nursing education and discuss your overall educational goals.

Include the following:

1. Discuss your options in the job market based on your educational level.
2. Review "The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity" report's recommendations for achieving higher levels of education. Describe what professional certification or advanced degrees (MSN, DNP, etc.) you may want to pursue and explain your reasons for wanting to attain this education. Discuss the timeline for accomplishing these goals.
3. Discuss how increasing your level of education would affect how your competitiveness in the current job market and your role in the future of nursing.
4. Discuss the relationship of continuing nursing education to competency, attitudes, knowledge, and the ANA Scope and Standards for Practice and Code of Ethics.
5. Discuss whether continuing nursing education should be mandatory. Provide support for your response.

You are required to cite a minimum of three sources to complete this assignment. Sources must be published within the last 5 years, appropriate for the assignment criteria, and relevant to nursing practice.

Prepare this assignment according to the guidelines found in the APA Style Guide, located in the Student Success Center.

This assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.

Topic 3 Participation

Start Date & Time	Due Date & Time	Points
Oct 2, 2023, 12:00 AM	Oct 8, 2023, 11:59 PM	32

Topic 4: Influencing Health Care Through Advocacy

Objectives:

1. Evaluate how nurses can affect change as a member of the legislature.
2. Evaluate an issue for a legislative proposal.

Oct 9, 2023 - Oct 15, 2023 Max Points: 203

Resources

Proposed Federal RN Ratios - What You Can Do About It

Read "Proposed Federal RN Ratios - What You Can Do About It," located on the Nurse.org website.

<https://nurse.org/articles/federal-staffing-ratios/>

Federal Issues (ANA)

Read "Federal Issues," located on the American Nurses Association (ANA) website.

<https://www.nursingworld.org/practice-policy/advocacy/federal/>

State

Explore the "State" page located on the American Nurses Association (ANA) website.

<https://www.nursingworld.org/practice-policy/advocacy/state/>

Influencing Health Care in the Legislative Arena

Read "Influencing Health Care in the Legislative Arena," by Abood, from *New Hampshire Nursing News* (2007).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=106289356&site=eds-live&scope=site>

Public Policy: Nurse Licensure Compact as a Lesson in Legislative Action for the Case Management Community

Read "Public Policy: Nurse Licensure Compact as a Lesson in Legislative Action for the Case Management Community," by Bergman and Morley, from *Professional Case Management* (2022).

<https://lopes.idm.oclc.org/login?url=http://ovidsp.ovid.com.lopes.idm.oclc.org/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext&AN=01269241-202201000-00007&LSLINK=80&D=ovft>

Advocacy: Take Action

Read "Advocacy: Take Action," located on the Academy of Medical-Surgical Nurses (AMSN) website.

<https://www.amsn.org/advocacy/take-action/#/>

The Building Blocks of Advocacy: Beyond Exceptional Advocacy for Patients, How Do Nurses Advocate for the Profession and Better Health Care?

Read "The Building Blocks of Advocacy: Beyond Exceptional Advocacy for Patients, How Do Nurses Advocate for the Profession and Better Health Care?," by Ferguson, from *New Mexico Nurse* (2021).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=149344237&site=ehost-live&scope=site>

How a Bill Becomes a Law

View "How a Bill Becomes a Law." This video will assist you in completing the topic assignment.

<https://lc.gcumedia.com/nrs440v/how-a-bill-becomes-a-law/>

How to Write Your Legislator

Read "How to Write Your Legislator," by Teresag (2009), located on the *allnurses.com* website.

<https://allnurses.com/how-write-your-legislator-t284873/>

The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity

Read Chapters 4, 5, and 9 in *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*.

<http://ebookcentral.proquest.com.lopes.idm.oclc.org/lib/gcu/reader.action?docID=6697061&ppg=92>

Nurses Serving in Congress

Explore the "Nurses Serving in Congress" page located on the American Nurses Association (ANA) website.

<https://www.nursingworld.org/practice-policy/advocacy/federal/nurses-serving-in-congress/>

Nurses as Immigrant Advocates: A Brief Overview

Read "Nurses as Immigrant Advocates: A Brief Overview," by Biggerstaff and Skomra, from *Online Journal of Issues in Nursing* (2020).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=a9h&AN=149577276&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

Empowering Nurse Practitioners to Make Health Policy CHANGE: Steps to Successful Passage of Legislation in Utah

Read "Empowering Nurse Practitioners to Make Health Policy CHANGE: Steps to Successful Passage of Legislation in Utah," by Eden, Merrill, and Luthy, from *Journal of the American Association of Nurse Practitioners* (2021).

<https://lopes.idm.oclc.org/login?url=http://ovidsp.ovid.com.lopes.idm.oclc.org/ovidweb.cgi?T=JS&CSC=Y&NEWS=N&PAGE=fulltext&AN=01741002-202112000-00022&LSLINK=80&D=ovft>

Trends in Health Care: A Nursing Perspective

Read Chapter 4 in *Trends in Health Care: A Nursing Perspective*.

The Power of Influence: Nurses' Role in Advocacy and the Legislative Process

Read "The Power of Influence: Nurses' Role in Advocacy and the Legislative Process," by Varghese and Moss, from *AAACN Viewpoint* (2021).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=152869671&site=ehost-live&scope=site>

Assessments

Topic 4 DQ 1

Start Date & Time	Due Date & Time	Points
Oct 9, 2023, 12:00 AM	Oct 11, 2023, 11:59 PM	8

Assessment Description

Choose a legislator on the state or federal level who is also a nurse and discuss the importance of the legislator/nurse's role as advocate for improving health care delivery. What specific bills has the legislator/nurse sponsored or supported that have influenced health care?

Topic 4 DQ 2

Start Date & Time	Due Date & Time	Points
Oct 9, 2023, 12:00 AM	Oct 13, 2023, 11:59 PM	8

Assessment Description

Research legislation that has occurred within the last 5 years at the state or federal level as a result of nurse advocacy. Describe the legislation and what was accomplished. What additional steps need to be taken to continue advocacy for this issue?

Advocacy Through Legislation

Start Date & Time Due Date & Time Points

Oct 9, 2023, 12:00 AM Oct 15, 2023, 11:59 PM 155

Assessment Traits

 Requires LopesWrite

Assessment Description

Nurses often become motivated to change aspects within the larger health care system based on their real-world experience. As such, many nurses take on an advocacy role to influence a change in regulations, policies, and laws that govern the larger health care system.

For this assignment, identify a problem or concern in your state, community, or organization that has the capacity for advocacy through legislation. Research the issue and use the "Advocacy Through Legislation" template, attached, to complete this assignment.

You are required to cite a minimum of three sources to complete this assignment. Sources must be published within the last 5 years, appropriate for the assignment criteria, and relevant to nursing practice.

While APA style is not required for the body of this assignment, solid academic writing is expected, and documentation of sources should be presented using APA formatting guidelines, which can be found in the APA Style Guide, located in the Student Success Center.

This assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.

Topic 4 Participation

Start Date & Time Due Date & Time Points

Oct 9, 2023, 12:00 AM Oct 15, 2023, 11:59 PM 32

Topic 5: Every Nurse Is a Leader

Objectives:

1. Analyze personal leadership styles, traits, and qualities.

2. Evaluate the importance of servant leadership in nursing.
3. Discuss the importance of interprofessional communication as a nursing leader.

Oct 16, 2023 - Oct 22, 2023 Max Points: 198

Resources

Leadership Trait Questionnaire (LQT)

Complete the, "Leadership Trait Questionnaire (LQT)," from *Leadership: Theory and Practice*, located on the Watson College of Education of the University of North Carolina Wilmington website.

<http://people.uncw.edu/nottinghamj/documents/slides6/Northouse6e%20Ch2%20Trait%20Survey.pdf>

Trends in Health Care: A Nursing Perspective

Read Chapter 5 in *Trends in Health Care: A Nursing Perspective*.

What's Your Leadership Style?

Read "What's Your Leadership Style?" located on the Mind Tools website. Complete the assessment prior to reading the "Score Interpretation" section.

<https://www.mindtools.com/pages/article/leadership-style-quiz.htm>

Good Leadership in Nursing: What Is the Most Effective Approach

Read "Good Leadership in Nursing: What Is the Most Effective Approach," by Maxwell, from *Nursing Times* (2017).

<https://www.nursingtimes.net/clinical-archive/leadership/good-leadership-in-nursing-what-is-the-most-effective-approach-17-07-2017/>

How Emotionally Intelligent Are You?

Read "How Emotionally Intelligent Are You?" located on the Mind Tools website. Complete the assessment prior to reading the "Score Interpretation" and "Characteristics of Emotional Intelligence" sections.

<https://www.mindtools.com/pages/article/ei-quiz.htm>

Emotional Intelligence in Nursing Leadership

Read "Emotional Intelligence in Nursing Leadership," by Butler, from *Australian Nursing & Midwifery Journal*

(2021).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=hch&AN=152572611&site=ehost-live&scope=site>

Understanding Servant Leadership in Nursing: A Concept Analysis

Read "Understanding Servant Leadership in Nursing: A Concept Analysis," by Neville, Conway, Maglione, Connolly, Foley, and Re, from *International Journal for Human Caring* (2021).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=ccm&AN=152225712&site=ehost-live&scope=site&custid=s8333196&groupid=main&profile=ehost>

American Nurses Association

Explore the American Nurses Association (ANA) website.

<https://www.nursingworld.org/practice-policy/>

The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity

Read Chapters 9 and 10 in *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*.

<http://ebookcentral.proquest.com.lopes.idm.oclc.org/lib/gcu/reader.action?docID=6697061&ppg=92>

Optional - ANA Leadership: Competency Model

For additional information, the following is recommended:

"ANA Leadership: Competency Model," located on the American Nurses Association (ANA) website.

<https://www.nursingworld.org/~4a0a2e/globalassets/docs/ce/177626-ana-leadership-booklet-new-final.pdf>

Optional - American Organization for Nursing Leadership

For additional information, the following is recommended:

Explore the American Organization for Nursing Leadership (AONL) website.

<https://www.aonl.org/>

Optional - Nursing Leadership Thought Leaders

For additional information, the following is recommended:

View the "Nursing Leadership Thought Leaders" videos, located on the American Organization for Nursing Leadership (AONL) website.

<https://www.aonl.org/resources/thought-leaders>

Nine Behaviors of Servant Leaders

View "Nine Behaviors of Servant Leaders," by Servant Leadership Institute (2017), located on the YouTube website.

<https://www.youtube.com/watch?v=Tiq0ZmN6sq8>

Optional - Growing Diverse Nurse Leaders: The Current Progress of the Future of Nursing Campaign for Action

For additional information, the following is recommended:

"Growing Diverse Nurse Leaders: The Current Progress of the Future of Nursing Campaign for Action," by Perez, Nichols, and Quinn, from *Nurse Leader* (2018).

<https://www-sciencedirect-com.lopes.idm.oclc.org/science/article/pii/S1541461217303129>

Interprofessional Communication: Integrating Evidence to Enhance Systems During a Pandemic

Read "Interprofessional Communication: Integrating Evidence to Enhance Systems During a Pandemic," by Cazeau, from *Clinical Journal of Oncology Nursing* (2021).

<https://lopes.idm.oclc.org/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=hch&AN=148270603&site=ehost-live&scope=site>

Optional - How Great Leaders Inspire Action

For additional information, the following is recommended:

View "How Great Leaders Inspire Action," by Sinek (2010), located on the YouTube website.

<https://www.youtube.com/watch?v=qp0Hf3SfI4>

Assessments

Topic 5 DQ 1

Start Date & Time	Due Date & Time	Points
Oct 16, 2023, 12:00 AM	Oct 18, 2023, 11:59 PM	8

Assessment Description

Discuss a formal role where a nurse is in a position of leadership. Outline the essential responsibilities of that role and the educational preparation required. Explain what leadership traits, styles, or qualities are required to be successful in this role and why. How do these traits, styles, or qualities align with the Christian worldview?

Topic 5 DQ 2

Start Date & Time	Due Date & Time	Points
Oct 16, 2023, 12:00 AM	Oct 20, 2023, 11:59 PM	8

Assessment Description

The influence of leadership can be far-reaching in practice and improving patient outcomes even when not in a formal role. Describe advocacy strategies that you can use as a leader to create positive change in your current workplace. In response to peers, describe a time when you provided leadership and the outcome. Was there anything that you would do differently?

CLC - Leadership Styles and Nursing

Start Date & Time	Due Date & Time	Points
Oct 16, 2023, 12:00 AM	Oct 22, 2023, 11:59 PM	150

Assessment Traits

 Group

 Requires LopesWrite

Assessment Description

This is a Collaborative Learning Community (CLC) assignment.

The purpose of this assignment is to assess leadership styles, traits, and practices as a nursing professional, establish the importance of effective interprofessional communication as a leader in nursing, and to explore the role of servant leadership in nursing practice.

Read the study materials on leadership and complete the topic quiz activities to better understand your leadership qualities.

Upon completion, summarize and share with your group what you learned about your specific leadership qualities, so you can become familiar with how you are similar and different from your peers when it comes to being a leader.

As a group, review the study materials related to servant leadership. Using what you have learned about the tenets of servant leadership and traits and practices of successful leaders, create a 10-12 slide PowerPoint

presentation with speaker notes. Add an additional slide for references at the end of your presentation.

Include the following in your presentation:

1. Each group member: Create a slide that summarizes your leadership style, traits, and practices.
2. Compare the personal leadership styles, traits, and qualities of your group members, including commonalities between group members' strengths and weaknesses.
3. Explain why it is important for nursing professionals to be aware of their personal leadership style, traits, and practices.
4. Discuss what leadership traits and styles are necessary to be an effective communicator. Explain the importance of leaders adapting communication approaches when working interprofessionally (across ancillary departments, vendors, community members).
5. Discuss how nursing professionals can benefit from integrating the tenets of servant leadership to empower and influence others as they lead.
6. Discuss how leaders who practice servant leadership and have a strong understanding of their personal leadership traits can successfully lead others and navigate the unique challenges that are part of nursing and health care. Provide two examples that illustrate your main ideas.

You are required to cite a minimum of three sources to complete this assignment. Sources must be published within the last 5 years, appropriate for the assignment criteria, and relevant to nursing practice.

Refer to the resource, "Creating Effective PowerPoint Presentations," located in the Student Success Center, for additional guidance on completing this assignment in the appropriate style.

While APA style is not required for the body of this assignment, solid academic writing is expected, and documentation of sources should be presented using APA formatting guidelines, which can be found in the APA Style Guide, located in the Student Success Center.

This assignment uses a rubric. Please review the rubric prior to beginning the assignment to become familiar with the expectations for successful completion.

You are required to submit this assignment to LopesWrite. A link to the LopesWrite technical support articles is located in Class Resources if you need assistance.

Topic 5 Participation

Start Date & Time	Due Date & Time	Points
Oct 16, 2023, 12:00 AM	Oct 22, 2023, 11:59 PM	32
